

Rio Rancho Police Department is hosting the
NTOA SWAT Team Leader Development Course

Where: **500 Quantum Rd. NE Rio Rancho, NM 87124**

When: **September 29 – October 3, 2025, 8AM – 5PM**

Deadline to Register: **August 30, 2025**

Cost: \$724 members, \$779 non-members



This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

LEADERSHIP

SWAT TEAM LEADER DEVELOPMENT



40 HOURS OF TRAINING OVER 5 DAYS

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SCHEDULE	LEARNING OBJECTIVES
DAY 1 <ul style="list-style-type: none">• NTOA TACTICAL RESPONSE AND OPERATIONS STANDARDS FOR LAW ENFORCEMENT• RECRUITMENT, SELECTION, AND TESTING OF SWAT PERSONNEL• TEAM LEADER LEGAL LIABILITY CONCEPTS• SWAT TEAM STRUCTURE AND LEADERSHIP	<ul style="list-style-type: none">• NTOA Tactical Response & Operational Standards for Law Enforcement• Recruitment, Selection, and Training of SWAT Personnel• Team Leader Legal Liability Concepts• SWAT Structure and Leadership
DAY 2 <ul style="list-style-type: none">• SURVIVAL FOR THE TACTICAL TEAM LEADER• STRATEGY, TRAINING, AND MISSION PLANNING• TEAM LEADERS AND THE OODA LOOP	<ul style="list-style-type: none">• Survival for the Tactical Team Leader• Strategy, Training, and Mission Planning• Team Leaders and the OODA Loop
DAY 3 <ul style="list-style-type: none">• LESS LETHAL TACTICAL DECISION-MAKING• HIGH-RISK WARRANT SERVICE• HIGH-RISK WARRANT SERVICE EXERCISE AND BRIEFINGS	<ul style="list-style-type: none">• Less Lethal Tactical Decision-Making• High-Risk Warrant Planning
DAY 4 <ul style="list-style-type: none">• RESOLUTION OF BARRICADED SUSPECTS• HOSTAGE RESCUE	<ul style="list-style-type: none">• Resolution of Barricaded Subjects• Hostage Rescue Operations
DAY 5 <ul style="list-style-type: none">• HOSTAGE RESCUE EXERCISE AND BRIEFINGS• PRINCIPLE BASED DECISION-MAKING REVIEW	<ul style="list-style-type: none">• Principle Based Decision-Making Review• Incident Reviews from Past Operations

National Tactical Officers Association 800-279-9127 • ntoa.org

*** It is highly recommended that students bring a laptop computer to class.

[Click Here to Register](#)