**NEW MEXICO LAW ENFORCEMENT STANDARDS AND TRAINING COUNCIL**

**REGULAR MEETING**

DATE: Thursday November 14, 2024

TIME: 9:00 AM

LOCATION: Western Heritage Museum

Junior College 5317 Lovington Highway

Hobbs, NM 88240

**AGENDA**

1. **COUNCIL CALL TO ORDER**
   1. Roll Call
   2. Approval of Agenda
   3. Approval of Meeting Minutes from June 12, 2024, Meeting
   4. Welcome from Director Dennis Kelley, Southeastern New Mexico Law Enforcement Satellite Academy Director
2. **AGENDA ITEMS FOR DISCUSSION/ADOPTION**
   1. **NMLEST**
      1. NMLEA Lesson Plan Curriculum Style Guide and JTA Curriculum Timeline (*Deputy Director Brian Coss*)
         1. Discussion on the development of a Request for Proposals (RFP) for curriculum development following the Job Task Analysis completion.
         2. Review of the need for a standardized lesson plan style guide to streamline course accreditation and reduce staff workload.
         3. Request for the Council to review and adopt the NMLEA Professional Lesson Plan Curriculum Style Guide, with a motion for implementation by January 1, 2025.
      2. Critical Incident Management (CIM) Course Curriculum and Instructor Certification Standards (*Director Tate McBride*)
         1. Request for review and adoption of proposed CIM curriculum minimum standards by the Council, followed by forwarding to the Law Enforcement Certification Board.
         2. Discussion on the historical reliance on vendor-specific training and the need for a broader pool of Certified Instructors.
         3. Proposal for curriculum development standards, including compliance with NIMS and ICS standards.
         4. Discussion on the pressing need for instructors and the expertise available statewide.
      3. Annual Law Enforcement Training Requirements (Deputy Director Brian Coss, Cass Reed)
         1. Overview of the eight annual training requirements for Law Enforcement (29-7-4.4 NMSA 1978) and seven for Public Safety Telecommunicators (29-7C-4.1 NMSA 1978).
         2. Discussion on accredited agency-specific curricula to cover these topics.
         3. Request for Council review and vote to continue established curricula into the second year of the in-service training cycle.
         4. Consideration for exploring alternative training options for the 2026-2027 cycle.
   2. **STATUS OF REVISION TO LEGAL CURRICULUM**
      1. Timeline to implement a modernized curriculum.
3. **REPORTS**
   1. Director Reports
      1. Academy Reports & Updates
      2. Compliance Audit Update:
         1. Working on a timeline suggesting internal and satellite soft and spot audits; potentially in quadrants (contractual auditors needed)
         2. Analysis Timeline;13-15 weeks
         3. Cost 45.00-55.00 hourly rate
         4. Budget; Professional Services Agreement (1yr. 60k)
   2. Updates from Rulemaking Working Groups
      1. Law Enforcement Rulemaking Working Group

Presented by Sgt. Jonathan Jensen

* + 1. Telecommunicator Rulemaking Working Group

Presented by Member Nicole Brown

* + 1. Legislative Rulemaking Working Group

Presented by Member Rachel Feldman

1. **PUBLIC COMMENT**

*Comments may be made at the beginning of the meeting, but the Chair reserves the right to place time limits on the length of time each person is given if the schedule requires. Members may ask questions for clarification but may not engage in substantive discussion or take formal action unless noticed in the meeting agenda. Comments will be taken under advisement and a response may be issued at a later time or may be placed on the agenda of a future public meeting for discussion or action.*

1. **NEW BUSINESS**
   1. New Vice Chair selection
   2. Presentation and Council vote on CNM LEA implementation of new Agility 1 Course at CNM Academy (Director Ray Fritts)
   3. Acadis Update (Director Sonya K. Chavez);
   4. Training Update (Director, Sonya K. Chavez) summary from C.R.
   5. Directors Quarterly Meetings (Sonya K. Chavez)*-initiated in October of 2024*
2. **OLD BUSINESS**
   1. Improvements in Application Review Processes (Deputy Director, Brian Coss) Outline of NMSA and NMAC
   2. Test Leak Update (Director, Sonya K. Chavez)
   3. Council Overview for New Mexico State Legislature (Sgt. J. Jensen)
3. **ANNOUNCEMENTS AND ADJOURNMENT**
   1. Next Meeting: December 11, 2024 - Albuquerque, NM
   2. Member Announcements
      1. Bernalillo County Sheriff’s Office Regional Training Academy Director, Lt. Trevor Weeks
      2. Doña Ana County Sheriff’s Office Regional Satellite Academy Director, Lt. David Lucero
   3. Adjourn

**Supporting Documents:**

* NMLEA Professional Lesson Plan Curriculum Style Guide
* In-Service Statue presentation
* JTA Report
* Job Task and Curriculum Analysis