

NEW MEXICO LAW ENFORCEMENT ACADEMY

BOARD MEETING

December 1, 2022

9:00 a.m.

VIA ZOOM VIDEO TELECONFERENCE

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2	<p>1 BOARD MEMBERS PRESENT</p> <p>2 Bobbie Jean Green, Vice Chairman</p> <p>3 Rick Tedrow, Esq.</p> <p>4 Chief Tim Johnson</p> <p>5 Benny Roybal</p> <p>6 Officer Hence Williams</p> <p>7</p> <p>8 BOARD MEMBERS NOT PRESENT</p> <p>9 The Honorable Hector Balderas, Chair</p> <p>10 Sheriff Adan Mendoza</p> <p>11 Chief Summer Mirabal</p> <p>12</p> <p>13 ALSO PRESENT</p> <p>14 Benjamin Baker, Interim Director</p> <p>15 Gideon Elliot, AAG</p> <p>16 Gabe Smith, AAG</p> <p>17 Laura Escarcida</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	4
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1 MS. LAURA ESCARCIDA: Mr. Benny Roybal.
 2 MR. BENNY ROYBAL: Present.
 3 MS. LAURA ESCARCIDA: Dr. Bobbie Green.
 4 VICE CHAIR GREEN: Present.
 5 Counselor, do we have a quorum?
 6 MR. GIDEON ELLIOT: I'm going to ask the
 7 Director if he could count them up. I think we do.
 8 MS. LAURA ESCARCIDA: One --
 9 MR. BENJAMIN BAKER: Madam Vice Chair,
 10 Counselor, five Board Members present.
 11 VICE CHAIR GREEN: That is a quorum then.
 12 All right. Thank you, then. We will proceed.
 13 VICE CHAIR GREEN: Next we take the -- we
 14 need to approve the agenda for the meeting. I'll
 15 take a motion to approve today's agenda.
 16 CHIEF TIM JOHNSON: Dr. Green, it's Tim
 17 Johnson. I'll make a motion to approve.
 18 VICE CHAIR GREEN: Thank you, Chief
 19 Johnson.
 20 Then I need a motion to second.
 21 DA RICK TEDROW: Dr. Green, DA Tedrow.
 22 Second.
 23 VICE CHAIR GREEN: Thank you, DA Tedrow.
 24 Ms. Laura, please call the roll.
 25 MS. LAURA ESCARCIDA: Dr. Green.

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1 VICE CHAIR GREEN: Aye.
 2 MS. LAURA ESCARCIDA: DA Tedrow.
 3 DA RICK TEDROW: Yes.
 4 MS. LAURA ESCARCIDA: Chief Johnson.
 5 CHIEF TIM JOHNSON: Yes, ma'am.
 6 MS. LAURA ESCARCIDA: Mr. Roybal.
 7 MR. BENNY ROYBAL: Yes.
 8 MS. LAURA ESCARCIDA: And Officer
 9 Williams.
 10 MR. HENCE WILLIAMS: Yes, ma'am.
 11 VICE CHAIR GREEN: Thank you. The agenda
 12 is approved.
 13 VICE CHAIR GREEN: Next we will need to
 14 approve the minutes from the meeting of the Board
 15 which occurred on September 1st, 2022. Copies of
 16 those minutes were distributed to Board members and
 17 are always available on the LEAB website.
 18 Are there any corrections to the minutes
 19 by members of the Board who were present?
 20 MR. BENNY ROYBAL: Madam Chair, I move to
 21 approve the minutes. Benny Roybal.
 22 VICE CHAIR GREEN: Thank you, Mr. Roybal.
 23 Do I have a second?
 24 CHIEF TIM JOHNSON: Dr. Green, I second.
 25 VICE CHAIR GREEN: Thank you, Chief.

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1 Laura, will you please call the roll?
 2 MS. LAURA ESCARCIDA: Dr. Green.
 3 VICE CHAIR GREEN: Yes.
 4 MS. LAURA ESCARCIDA: DA Tedrow.
 5 DA RICK TEDROW: Yes.
 6 MS. LAURA ESCARCIDA: Chief Johnson.
 7 CHIEF TIM JOHNSON: Yes, ma'am.
 8 MS. LAURA ESCARCIDA: Officer Williams.
 9 MR. HENCE WILLIAMS: Yes, ma'am.
 10 MS. LAURA ESCARCIDA: Mr. Roybal.
 11 MR. BENNY ROYBAL: Yes.
 12 VICE CHAIR GREEN: All right. The minutes
 13 are approved.
 14 Now we're ready for the Director's Report.
 15 And at this time, I will yield to Director Baker for
 16 your report.
 17 MR. BENJAMIN BAKER: Thank you, Madam Vice
 18 Chair, members of the Board, members of the public
 19 joining us. Very pleased. I'm counting the
 20 participant number, and there's 44 folks in
 21 attendance here. I'm grateful for your coming to
 22 our meeting. Thank you for your participation.
 23 My name is Benjamin Baker, and I am the
 24 Interim Law Enforcement Academy Director.
 25 And it's been a pleasure -- I've been

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1 occupying this role for a period of approximately
 2 eight months, and it's been a pleasure to learn
 3 about a licensed profession that I have been a
 4 member of for the last 25 years, learn the details
 5 and the specifics about our licensure, learn how to
 6 undertake some advocacy for the times we find
 7 ourselves in, and work with all of you fine folks.
 8 So thank you.
 9 And it is my pleasure to deliver you some
 10 updates, of which we have some pretty significant
 11 things.
 12 So just a reminder to the group, if
 13 anybody hasn't joined us before, this board
 14 regulates a constituency of close to 8,000 licensed
 15 professionals in the law enforcement and public
 16 telecommunication realm. Additionally, 190 agencies
 17 are represented as employers for these certified
 18 professionals.
 19 The first order of business that I'd like
 20 to bring to the Board's attention is we have had an
 21 election. That is behind us. The exempt
 22 non-SPO-regulated position that I am currently
 23 occupying as an interim has been reposted, is open,
 24 available, and we are seeking applicants to lead
 25 this division here at DPS.

<p style="text-align: right;">10</p> <p>1 The other significant staffing matter that 2 I'd like to bring to the Board and the public's 3 attention is for years, the Academy has struggled 4 with a significant vacancy rate, at times -- too 5 frequent in times -- topping 60 percent vacancy 6 rate, particularly as it relates to Law Enforcement 7 Academy instructors.</p> <p>8 I will tell you, after doing this job for 9 a period of time, it literally takes the efforts of 10 every person. And there is not a person that works 11 here that doesn't contribute significantly to the 12 products that we push out.</p> <p>13 We undertook, almost immediately after I 14 arrived here, an advocacy position with the State 15 Personnel office for a classification and 16 compensation study related to folks that work within 17 the New Mexico Law Enforcement Academy. We were 18 able to successfully integrate an entirely new 19 classification that adequately describes the work 20 that is being done here by the licensed 21 professionals that train our police officers and 22 telecommunicators, also elevate them into a more 23 competitive salary structure.</p> <p>24 And I'm pleased to say that with those 25 integrations, which have also happened during this</p>	<p style="text-align: right;">12</p> <p>1 20 agencies, some of which are represented here 2 today, on November 15th. So very recently.</p> <p>3 We graduated a Certification by Waiver of 4 Previous Training Class No. 109, 12 police officers, 5 on September 30th.</p> <p>6 We also graduated a Public Safety 7 Telecommunicator Class No. 157 that had 20 students 8 November 4th.</p> <p>9 And Monday morning, bright and early, Cert 10 By Waiver Class 110 begins here at the New Mexico 11 Law Enforcement Academy with another group of police 12 officers to be certified.</p> <p>13 In addition to the certification of 14 licensed professionals, an important point of 15 emphasis and focus has been, for us, the advanced 16 training on topics that are relevant and important 17 to law enforcement and public safety professionals.</p> <p>18 This agency sponsored, hosted, and funded 19 a number of advanced training opportunities for 20 New Mexico Public Safety personnel over the course 21 of the summer and the fall. We'll summarize them 22 for you quickly.</p> <p>23 We conducted a nationally recognized 24 expert training in fair and impartial policing in 25 August. We also invited nationwide recognized</p>
<p style="text-align: right;">11</p> <p>1 summer and this fall, we have been able to, starting 2 at the first of this fiscal year -- so starting 3 July 1 -- decrease our vacancy rate from a 4 staggering close to 50 percent down to 26 percent. 5 We have two positions that closed last week, and we 6 expect to fill those in the future.</p> <p>7 My goal is to come to you at our next 8 meeting in '23 and be able to report that we're 9 either in single digits or zero vacancy rate. If 10 we're able to do that, it will be a significant 11 accomplishment.</p> <p>12 I can tell you the effect is palpable here 13 at the office related to the ability to spread out 14 the work. So I'm grateful to report that, and I'm 15 grateful to our staff.</p> <p>16 One of the products that we do here and 17 one of the things this board will contemplate later 18 on this morning is the license-holder graduations 19 and certificate issuance, which is one of the 20 important responsibilities of this board.</p> <p>21 For 2022, the State of New Mexico pushed 22 out a total of 405 licensed police officers and 23 93 total Public Safety Telecommunicators.</p> <p>24 Here at DPS, our Basic Police Officer 25 Training Class 204 graduated 39 cadets from</p>	<p style="text-align: right;">13</p> <p>1 experts in internal affairs and ethics training in 2 October. And then, most recently, November 17th and 3 18th, we brought in nationally recognized experts to 4 instruct instructors in New Mexico Public Safety in 5 deescalation techniques related to police use of 6 force.</p> <p>7 We're proud of these advanced trainings. 8 We were grateful. The de-escalation training had 9 over 80 students from all over the state who now 10 possess the ability to train their constituency.</p> <p>11 Also proud to announce, as it relates to 12 state-mandated and regulated in-service and binding 13 training requirements, the New Mexico Law 14 Enforcement Academy is proud to host, December 12th 15 through 14th, a free-of-charge -- all of these 16 trainings have been free; they've been hosted by 17 us -- a free-of-charge, in-service, facilitated 18 training for accredited and required statutory hours 19 to be in compliance with law enforcement training 20 requirements.</p> <p>21 There has been significant interest 22 throughout the state already received by my office 23 to attend this training. So that will go on 12 days 24 from now -- 11 days from now.</p> <p>25 We continue to make it our goal and our</p>

<p style="text-align: right;">14</p> <p>1 priority to regularly host advanced training, to 2 provide this training free of charge to our 3 constituency whenever possible. And we currently 4 are interested in connecting not only with the 5 training cadre, but also the licensed professionals 6 to communicate which trainings and train-the-trainer 7 opportunities are most needed in their jurisdictions 8 so that we can continue to deliver a statewide 9 product that meets the goals.</p> <p>10 Course accreditation: We continue to 11 accredit for the purposes of training throughout the 12 state. We have over 400 courses that we've 13 accredited over the course of this calendar year. 14 Fifty of those are specifically for in-service 15 course accreditations so that agencies can either 16 contract or conduct trainings and spread the 17 curriculum.</p> <p>18 Another significant and important data 19 point for this board and this constituency to 20 understand is the integration of our records, 21 training, and data management system.</p> <p>22 It's also an important time to recognize 23 that we have a new employee who is working as a data 24 analyst and Acadis administrator. She joined us at 25 the end of October, and that employee has been</p>	<p style="text-align: right;">16</p> <p>1 But what I will tell you has been my 2 observation, which is incredible, finding places 3 where we have historically non-compliant 4 requirements are now being filled up with compliance 5 that happens earlier. I have several agencies that 6 have achieved their required compliance requirements 7 a month before the year is even up. The reporting 8 deadline isn't until March 1st.</p> <p>9 And so I'm really pleased at how not only 10 the agencies have been willing to dedicate 11 administrative folks to help them ingest the system, 12 but their willingness to embrace this technological 13 advance which will help us understand with much more 14 precision where we are relative to our requirements 15 and our goals.</p> <p>16 In other matters, as we know, we are 17 approaching a 60-day Legislative Session. We at the 18 New Mexico Law Enforcement Academy continue to 19 collaborate in partnership with New Mexico community 20 groups and organizations, many of which whose focus 21 is on the modernization and professionalism of law 22 enforcement as a profession.</p> <p>23 We have collaborated with these groups and 24 have hosted statewide stakeholder meetings with law 25 enforcement professionals and community</p>
<p style="text-align: right;">15</p> <p>1 instrumental in creating significant effectiveness 2 to this very powerful data tool that we have.</p> <p>3 I reported to you at the last meeting that 4 agencies would be able to report their biennium, 5 2022-2023, and annual in-service statutory required 6 training in realtime as the training was conducted. 7 And I'm proud to report to you that I am now able to 8 view as that training is coming in.</p> <p>9 And one of the very important things that 10 I've learned when analyzing this data and learning 11 how it can be best viewed and utilized -- because it 12 is significant, because we're talking about the 13 breakdown of several disciplines over an 14 8,000-person constituency -- is it helps us identify 15 where folks are relative to their deadlines, where 16 agencies are having problems developing or 17 implementing a particular course of instruction, and 18 it helps us forecast where we can be assistive to 19 them achieving compliance.</p> <p>20 Agencies have been able to upload their 21 rosters, pull rosters for things such as DFA 22 requirements for disbursement for the Law 23 Enforcement Protection Fund, view where their 24 certifications stand, and a variety of other things 25 that are very helpful for them as well.</p>	<p style="text-align: right;">17</p> <p>1 organizations to identify legislative 2 accomplishments that can be undertaken during this 3 session.</p> <p>4 We also have begun work with our 5 constituency at the end of September and, again, 6 later on in the month of December to help work on 7 getting all input from the community and from the 8 law enforcement and training constituency about how 9 we shall integrate the new requirements associated 10 with House Bill 68 and the new state laws that will 11 come into effect in fiscal year '23.</p> <p>12 Moving on to disciplinary matters, the 13 closed session of the agenda today consists of 14 14 disciplining cases. The case catalog remains 15 plenty busy. From September 2nd, the day after our 16 last meeting in 2022, through today, December 1st, 17 2022, we have received 23 LEA-90s reporting law 18 enforcement officer or telecommunicator misconduct 19 allegations. We have 43 matters which are under 20 current review or in the Notice of Investigation 21 process.</p> <p>22 Moving to our historical cases currently 23 being prosecuted and investigated, we have 14 cases 24 in the Notice of Contemplated Action process, five 25 of which are awaiting NCA issuance by our</p>

18	<p>1 administrative prosecutor partners at the Office of 2 the Attorney General, six of which have NCAs which 3 have been issued and served and are awaiting 4 responses from the respondents. 5 We have three NCAs prepared for referral 6 to the Office of the Attorney General at this time. 7 We have six cases pending a formal hearing 8 within their due process rights. 9 We have one case post-hearing pending a 10 hearing officer's report deadline. 11 And since we last met, we have conducted 12 ten oral responses with individual respondents and 13 their legal counsel or representatives here at our 14 office. 15 Within the last 30 days here at the 16 New Mexico Law Enforcement Academy, we have issued 17 Notice of Immediate Suspension on two 18 license-holders who have been charged with felony 19 offenses. 20 We have four cases where an appeal has 21 been filed with a court related to discipline 22 rendered by this board against a respondent's 23 license. 24 As I mentioned earlier, we have 14 cases 25 pending adjudication, 14 of which is all the Board</p>	20	<p>1 enforcement training. We are getting ready to 2 undertake a generation change within the law and the 3 way law enforcement training is conducted. 4 And I recognize some of the participants 5 on our meeting today. And some of us have been at 6 this for a very long time, and we have not seen 7 changes like this during our careers, and I am 8 excited at the opportunity. I look forward to the 9 continued collaboration with our partners. 10 When seated at those hearings and when 11 approached and directed by legislative committees, 12 they're speaking to me. And my first instinct has 13 been to reach outwardly to our constituency and to 14 get the feedback of all of us. 15 So I'm grateful for your willingness to 16 continue to participate in these collaborations and 17 to participate in today's meeting. I will gladly 18 stand for any questions. Madam Chair, members of 19 the Board, thank you for your time. 20 VICE CHAIR GREEN: Thank you, Counselor. 21 Are there any questions from the Board? 22 (No response.) 23 VICE CHAIR GREEN: Seeing none, we'll move 24 forward. We're now ready to open up the floor for 25 Public Comments.</p>
19	<p>1 will have on its agenda today. In total to date, 2 the New Mexico Law Enforcement Academy Board has a 3 total of 84 total active cases related to the 4 disciplinary process. 5 Touching on in-service requirements -- 6 just a topic that I think is important -- as 7 required by the law, I sent out on November 17th the 8 in-service requirements and the biennium requirement 9 notice to law enforcement leaders throughout 10 New Mexico related to the 2022-2023 requirements. 11 And I had reported earlier about the significant 12 amount of success in compliance that we are already 13 seeing in that. 14 Wrapping up the kind of statistical and 15 analytical report, I'd just like to again welcome 16 the new staff that we have brought on. We have 17 brought on folks in the data analytics world. We 18 have brought on folks in the misconduct world. We 19 have brought on folks in the administrative and 20 compliance world. And we have also brought on folks 21 in the Law Enforcement Academy instructor roles. 22 It has been an honor and a privilege to 23 serve in this role. I am grateful for the 24 opportunity to have been able to be participative in 25 this very transformational time in New Mexico law</p>	21	<p>1 I do ask that, in the interest of time, 2 the comments from each member of the public be 3 limited to two minutes at this time. 4 The Vice Chair will recognize -- who's the 5 first one who would like to give public comments? 6 MR. BENJAMIN BAKER: Madam Vice Chair, our 7 list is Sheriff Shane Ferrari indicated public 8 comment. And seeing now within the waiting room, 9 which is robust, let me scroll through it. I see 10 Chris also. So Sheriff Ferrari, followed by Chris. 11 VICE CHAIR GREEN: All right. Thank you. 12 Sheriff Ferrari. 13 SHERIFF SHANE FERRARI: Madam Chair, 14 members of the Board, thank you. My name is Shane 15 Ferrari. I'm the Sheriff of San Juan County. 16 This is something unique to our agency. I 17 don't think we've ever had an opportunity to speak 18 on behalf of one of our members of our agency facing 19 a disciplinary matter. 20 Before you today is a case involving Robyn 21 Roe, a deputy of ours, who was charged and 22 self-admitted to driving while intoxicated in the 23 State of Colorado. 24 The reason we're stepping forward and -- I 25 am, and really want to step up for Deputy Roe is she</p>

<p style="text-align: right;">22</p> <p>1 is a phenomenal deputy. I have never had any 2 disciplinary issues with her. She has been a 3 stellar deputy for us and a role model. 4 I cannot say that her actions are -- her 5 actions are very disappointing to us. However, we 6 feel that she is an outstanding deputy and needs to 7 be given a second chance. 8 You'll find that I did send the Board a 9 letter explaining our stance on -- on Ms. Roe's 10 disciplinary action and our request to have a 11 reduction in her certification suspension. 12 Again, I feel that this case is unique. 13 Deputy Roe has been an outstanding member of this 14 agency. She is community-minded. She assists in 15 all areas of our community events that happen here 16 voluntarily. 17 This, again, is something that's unique, 18 and we wanted to step forward and just let you know 19 that our -- our fear is with any type of max 20 suspension on this, we may lose her as an officer in 21 a time when it's hard to find law enforcement 22 officers, especially female officers. 23 But, again, Deputy Roe has proven herself 24 time and time again, and this negative action that 25 you see before her is not reflective of who she is</p>	<p style="text-align: right;">24</p> <p>1 take Ms. Roe's history of loyalty, dedication, and 2 work ethic into consideration and the punishment 3 that has been issued into consideration. 4 My request is for Ms. Roe to receive a 5 reduced certification suspension and have her return 6 to our agency as soon as you feel necessary. 7 We take DWI very seriously in New Mexico 8 and in San Juan County. I have fired deputies for 9 far less than what Mrs. Roe is facing here today, 10 again. But I feel that she is an outstanding 11 officer and a real credit to our agency and the 12 citizens of San Juan County. 13 Thank you. 14 VICE CHAIR GREEN: Thank you, 15 Sheriff Ferrari. 16 The floor now recognizes Chris. 17 MR. CHRIS MECHELS: Yes. Good morning, 18 members of the Board. I'm Chris Mechels. I've 19 commented in the past. I've been addressing the 20 Board since about 2013 following up on the Jeanette 21 Anaya killing. 22 First, let me say I think the Sheriff just 23 abused the public input. This is not intended for 24 the Sheriff to come and make a case for one of his 25 deputies during public input. I think you should</p>
<p style="text-align: right;">23</p> <p>1 as a person nor how she has served the people of 2 San Juan County or the San Juan County Sheriff's 3 Office. 4 So as we know as police leaders, we know 5 discipline is an action to correct behavior. This 6 level of action can be different for a lot of 7 different people. Beyond correcting behavior, it 8 can also turn into a punishment. 9 The courts have already issued their 10 punishment. Furthermore, Ms. Roe has also been 11 punished through work demotion, loss of pay status 12 and PERA contributions and more. I believe that the 13 discipline so far has been enough to correct the 14 behavior. 15 As I said, good police officers are hard 16 to find, especially good female officers, but she 17 may not return to law enforcement if not given an 18 opportunity or have the ability to support herself. 19 She's taking a role in my agency right now 20 as a records technician, cutting her pay in more 21 than half with the hopes of returning to law 22 enforcement. 23 I have no doubt, if given the opportunity, 24 that Ms. Roe will recover and use this experience to 25 help others, and I would humbly request that you</p>	<p style="text-align: right;">25</p> <p>1 have cut him off. He's got his own opportunities 2 through channels, and he's abusing the Board. 3 The two things I would like to raise where 4 the Board has been remiss continues to be, following 5 the departure of the previous director, the Board 6 has dropped any -- any effort of redoing your 7 curriculum. 8 The previous -- Kelly, the previous 9 director, was trying to get the support of the Board 10 for over a year to go back to a formal curriculum 11 development process through IADLEST and got no 12 support or funding from the Board on this. 13 So what you're doing, which is of great 14 concern to the public, is you're essentially running 15 a 2013 curriculum which was established illegally. 16 The impact of this is great. The basic 17 curriculum we run here in Santa Fe County is 18 677 hours. 19 Las Cruces, our sister city, runs a 20 curriculum of 1,089. 21 I mean, that's a ridiculous disparity. We 22 need to get a new curriculum established under 23 national standards in place. And right now, it 24 seems it's dropped off your agenda. 25 The second thing I would raise, which is a</p>

26	<p>1 long-standing issue which I've raised to the Board 2 and you have never addressed, your Certificate by 3 Waiver program. You're overusing the Certificate by 4 Waiver program. And if you're going to continue to 5 do that, the Board should responsibly look at what 6 you're doing there.</p> <p>7 I have done some IPRA's. And when I look 8 at the documentation, even, for the IPRA candidates, 9 it's very poor documentation, even to the point of 10 being incomplete. It shouldn't even be acceptable 11 under input.</p> <p>12 And the other thing you're doing is the 13 way you're certifying these people is you're 14 teaching the test. So what you're doing is you are 15 running a bunch of very unqualified people through 16 the Certificate by Waiver program, which you have 17 begun overusing.</p> <p>18 You are endangering people with that 19 process. The Board needs to sit down, take it 20 seriously. Go with the Director, look at what he's 21 doing. Don't take his word for it. Look at what 22 he's doing. What you're going to find there is a 23 troubled mess.</p> <p>24 Anyway, State boards have been -- these 25 problems have been of very long standing. They go</p>	28	<p>1 respectfully present to you, starting with 2 Exhibit A, which represents Law Enforcement Officer 3 Certifications.</p> <p>4 There are a total of 107 proposed 5 licensees within Exhibit A.</p> <p>6 I'll read the first name on the first page 7 for completeness. Troy Alwin. And the last name on 8 the last page, Mariano Tapia. 107 totals.</p> <p>9 Page Totals: Page 136. Page Total, 10 Page 239. Page Total, Page 332.</p> <p>11 107 officers for certification represented 12 in Exhibit A posted for your approval.</p> <p>13 CHIEF TIM JOHNSON: Dr. Green, this is Tim 14 Johnson. I'll make a motion to approve Exhibit A.</p> <p>15 VICE CHAIR GREEN: Thank you, Chief 16 Johnson.</p> <p>17 Do I have a second? Madam Chair, this is 18 DA Tedrow. I'll second.</p> <p>19 VICE CHAIR GREEN: DA Tedrow seconds. 20 Ms. Laura, please call the roll.</p> <p>21 MS. LAURA ESCARCIDA: Dr. Green. 22 VICE CHAIR GREEN: Yes. 23 MS. LAURA ESCARCIDA: DA Tedrow. 24 DA RICK TEDROW: Yes, ma'am. 25 MS. LAURA ESCARCIDA: Chief Johnson.</p>
27	<p>1 back to 2013. And this board has done nothing about 2 it.</p> <p>3 As far as I'm concerned, you are behaving 4 irresponsibly.</p> <p>5 Please take your job seriously. Get in 6 there, involve yourself, and stop walking away from 7 your problems.</p> <p>8 Thank you so much for your service, but 9 you really need to clean up your act.</p> <p>10 Thank you.</p> <p>11 VICE CHAIR GREEN: Thank you, Mr. Mechels. 12 Director Baker, do we have any other 13 public comments?</p> <p>14 MR. BENJAMIN BAKER: Madam Vice Chair, 15 members of the Board, seeing none.</p> <p>16 VICE CHAIR GREEN: All right. In that 17 case, the next item on the agenda is the Law 18 Enforcement Certifications for Approval and Issue, 19 which will be facilitated by Director Baker.</p> <p>20 We will approve officers by exhibit. All 21 the information for this process is in each of your 22 packets.</p> <p>23 Director Baker, the floor is yours.</p> <p>24 MR. BENJAMIN BAKER: Madam Vice Chair, 25 members of the Board, members of the public, I</p>	29	<p>1 CHIEF TIM JOHNSON: Yes, ma'am. 2 MS. LAURA ESCARCIDA: Office Williams. 3 MR. HENCE WILLIAMS: Yes, ma'am. 4 MS. LAURA ESCARCIDA: Mr. Roybal. 5 MR. BENNY ROYBAL: Yes. 6 VICE CHAIR GREEN: Thank you. That motion 7 carries.</p> <p>8 And now I will entertain a motion to 9 approve all the items in Exhibit B.</p> <p>10 I'm sorry. We've got -- Director Baker, 11 that needs to go back to you, sir.</p> <p>12 MR. BENJAMIN BAKER: Yes, ma'am. Madam 13 Vice Chair, members of the Board, members of the 14 public, Exhibit B, Public Safety Telecommunicator 15 Certifications.</p> <p>16 This list consists of a total of 70 names 17 represented in two pages beginning with AnnMarie 18 Armijo and ending, on the second page, with Lacey 19 Townsend. Page 1's total is 36 licensees. Page 2's 20 total is 34. A total of 70 licensees.</p> <p>21 And I move for your approval for 22 Exhibit B, Public Safety Telecommunicators, for 23 licensure.</p> <p>24 VICE CHAIR GREEN: Thank you, Director 25 Baker.</p>

30	<p>1 I will entertain a motion to approve the 2 70 items in Exhibit B. 3 MR. BENNY ROYBAL: Madam Chair, this is 4 Benny Roybal. I approve -- I move to approve. 5 VICE CHAIR GREEN: Thank you, Mr. Roybal. 6 Thank you. 7 MR. HENCE WILLIAMS: Hence Williams. I'll 8 second that. 9 VICE CHAIR GREEN: Thank you, Officer 10 Williams. 11 Ms. Laura, please call the roll. 12 MS. LAURA ESCARCIDA: Dr. Green. 13 VICE CHAIR GREEN: Yes. 14 MS. LAURA ESCARCIDA: DA Tedrow. 15 DA RICK TEDROW: Yes. 16 MS. LAURA ESCARCIDA: Chief Johnson. 17 CHIEF TIM JOHNSON: Yes, ma'am. 18 MS. LAURA ESCARCIDA: Officer Williams. 19 MR. HENCE WILLIAMS: Yes, ma'am. 20 MS. LAURA ESCARCIDA: Mr. Roybal. 21 MR. BENNY ROYBAL: Yes. 22 VICE CHAIR GREEN: That motion carries. 23 Thank you. 24 The next item on the agenda is the 25 Approval of Charles Perez to serve as Hearing</p>	32	<p>1 individual named Charles Perez who we've mentioned. 2 I have included his letter of interest as well as 3 his CV, indicating all of his significant experience 4 in the public safety realm. He has, again, as 5 you'll see, a significant amount of experience that 6 would make him not only an appropriate candidate, 7 but, in my interview with Mr. Perez, I found him to 8 be of the appropriate temperament and the type of 9 person that can be a fair arbiter of this board's 10 due process rights for our licensed constituency. 11 And I would like to move for your 12 approval/permission to appoint Charles Perez to be a 13 hearing officer for the Board's disciplinary 14 proceedings to add to the already existing cadre of 15 hearing officers in our cadre. 16 VICE CHAIR GREEN: Thank you, Director 17 Baker. I'll entertain a motion. That would be a 18 motion to approve Charles Perez. 19 Do I have a motion? 20 MR. BENNY ROYBAL: Madam Chair, Benny 21 Roybal. I move for approval of Charles Perez. 22 VICE CHAIR GREEN: Thank you, Mr. Roybal. 23 Do I have a second? 24 MR. HENCE WILLIAMS: Hence Williams. I'll 25 second it.</p>
31	<p>1 Officer on Board disciplinary cases. 2 At this time, I will yield to Director 3 Baker. 4 MR. BENJAMIN BAKER: Madam Vice Chair, 5 members of the Board, I present to you, within a 6 packet, the consideration of hiring an additional 7 hearing officer. 8 The volume of hearings which I reported on 9 in my Director's Report is significant. The 10 requirement to have a robust catalog of folks to 11 hear these couldn't be more evident to me in this 12 role. And I think it's very important to the not 13 only delivery of due process rights, but also the 14 continued promulgation of a healthy system to where 15 we -- we have hearing officers that have worked with 16 us for many years. 17 That has not been something that has been 18 addressed with a tremendous amount of frequency and 19 have found that when we began to tackle the 20 historical backlog that we encountered, we increased 21 the frequency with which we were putting these 22 hearing officers to work. And that has revealed to 23 me the need to increase the size of that cadre of 24 folks. 25 We have received interest from an</p>	33	<p>1 VICE CHAIR GREEN: Thank you, Officer 2 Williams. 3 Ms. Laura, please call the roll. 4 MS. LAURA ESCARCIDA: Dr. Green. 5 VICE CHAIR GREEN: Yes. 6 MS. LAURA ESCARCIDA: DA Tedrow. 7 DA RICK TEDROW: Yes. 8 MS. LAURA ESCARCIDA: Chief Johnson. 9 CHIEF TIM JOHNSON: Yes, ma'am. 10 MS. LAURA ESCARCIDA: Officer Williams. 11 MR. HENCE WILLIAMS: Yes, ma'am. 12 MS. LAURA ESCARCIDA: Mr. Roybal. 13 MR. BENNY ROYBAL: Yes. 14 VICE CHAIR GREEN: That motion carries. 15 The next item on the agenda is the setting 16 of the 2023 Board meeting dates. I request that 17 members review your availability for the following 18 dates: That would be Thursday, March the 2nd, 2023; 19 Thursday, June 1st, 2023; Thursday, September 7th -- 20 that's my birthday -- 2023, so I don't think we 21 should do it on that day. But, anyway, that's 22 neither here nor there. 23 Thursday, December 7th, 2023. 24 So now I will move that the Board go into 25 Closed Executive Session to discuss only those</p>

34	<p>1 matters -- yes, sir, Director Baker?</p> <p>2 MR. BENJAMIN BAKER: Madam Vice Chair.</p> <p>3 Pardon the interruption. Apologies, Madam Vice</p> <p>4 Chair and Board. I think -- and check with Counsel</p> <p>5 on this -- I think we need a motion to accept the</p> <p>6 proposed meeting dates so that we may set the</p> <p>7 schedule publicly moving forward.</p> <p>8 And, obviously, happy to be corrected on</p> <p>9 that. But I just didn't want us to be behind again.</p> <p>10 Pardon the interruption.</p> <p>11 VICE CHAIR GREEN: I think that the intent</p> <p>12 was that the Board members check their availability</p> <p>13 first before we vote on it.</p> <p>14 I'm -- I think that was where we were</p> <p>15 heading. If I -- I can get a correction, if need</p> <p>16 be.</p> <p>17 MR. GIDEON ELLIOT: Let me just ask. For</p> <p>18 the next Board meeting, which I think was to be in</p> <p>19 March -- correct?</p> <p>20 VICE CHAIR GREEN: Correct. March the</p> <p>21 2nd.</p> <p>22 MR. GIDEON ELLIOT: Well, I think we</p> <p>23 should at least --</p> <p>24 VICE CHAIR GREEN: Schedule that one.</p> <p>25 MR. GIDEON ELLIOT: -- entertain a motion</p>	36	<p>1 incorporated into the Memorial Wall for death in the</p> <p>2 line of duty.</p> <p>3 The reason why I mention that is because</p> <p>4 the -- the nationally recognized holiday is in May,</p> <p>5 and the ceremonies are traditionally in May. And</p> <p>6 that piece is predicate to the celebration piece.</p> <p>7 So I raise that for the group's awareness, because</p> <p>8 that might not be something that's on people's front</p> <p>9 burner. But that is a consideration, and --</p> <p>10 VICE CHAIR GREEN: The other question I</p> <p>11 have for the Board members and Director is will this</p> <p>12 be a virtual meeting or an in-person meeting? Or</p> <p>13 any of the proposed meeting dates? Are they virtual</p> <p>14 or in person?</p> <p>15 MR. BENJAMIN BAKER: Madam Vice Chair,</p> <p>16 members of the Board, respectfully, that is the will</p> <p>17 of the Board. I will facilitate whichever you</p> <p>18 direct me to do.</p> <p>19 VICE CHAIR GREEN: Board Members, what is</p> <p>20 your thoughts on that?</p> <p>21 MR. BENNY ROYBAL: Madam Chair, this is</p> <p>22 Benny Roybal.</p> <p>23 VICE CHAIR GREEN: Yes, sir.</p> <p>24 MR. BENNY ROYBAL: I would like to move</p> <p>25 away from the virtual, if possible. I live in</p>
35	<p>1 for that.</p> <p>2 VICE CHAIR GREEN: Okay.</p> <p>3 CHIEF TIM JOHNSON: Dr. Green, that's</p> <p>4 during the Session. I'm not --</p> <p>5 VICE CHAIR GREEN: Probably not a good</p> <p>6 idea then.</p> <p>7 CHIEF TIM JOHNSON: It might be difficult</p> <p>8 for Director Baker and I.</p> <p>9 VICE CHAIR GREEN: Yeah.</p> <p>10 MR. BENJAMIN BAKER: Again, pardon the</p> <p>11 interruption, Madam Vice Chair, members of the</p> <p>12 Board.</p> <p>13 One important component -- and I don't</p> <p>14 disagree with Counsel's recommendation that we</p> <p>15 should set the next meeting. One important deadline</p> <p>16 piece that this board, and responsibility that this</p> <p>17 board has, is to approve addition to the New Mexico</p> <p>18 Law Enforcement Officers Memorial Wall.</p> <p>19 And that is traditionally done at the end</p> <p>20 of the calendar year, which we are approaching now,</p> <p>21 and at the first meeting of the next year.</p> <p>22 So one of the things that this office will</p> <p>23 be bringing to your attention at that first meeting</p> <p>24 of 2023 are the names of the individuals to be</p> <p>25 incorporate-- -- for your consideration, to be</p>	37	<p>1 Española, and I live in an area where my service is</p> <p>2 terrible. And I have a hard time getting online for</p> <p>3 these meetings.</p> <p>4 I would request that maybe our next one,</p> <p>5 we hold a in-person meeting and then make some</p> <p>6 decisions after that.</p> <p>7 Thank you.</p> <p>8 VICE CHAIR GREEN: Are you making a</p> <p>9 motion, sir?</p> <p>10 MR. BENNY ROYBAL: Madam Chair, yes, I'll</p> <p>11 make that motion.</p> <p>12 MR. HENCE WILLIAMS: Hence Williams. I'll</p> <p>13 second that motion.</p> <p>14 VICE CHAIR GREEN: All right. We've got a</p> <p>15 motion, and we have a second.</p> <p>16 Do we have any discussion on that? Chief</p> <p>17 Johnson or DA Tedrow?</p> <p>18 CHIEF TIM JOHNSON: I don't know what</p> <p>19 Director Baker thinks. But any chance we could move</p> <p>20 that first one back to the 23rd or the 30th, as the</p> <p>21 Session ends the 18th?</p> <p>22 MR. BENJAMIN BAKER: Madam Vice Chair,</p> <p>23 Chief Johnson, certainly, we can schedule whenever</p> <p>24 the Board's will is. Happy to do that. And that</p> <p>25 will give us sufficient time to incorporate the</p>

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1 names into the wall, yes.
 2 CHIEF TIM JOHNSON: So, Dr. Green, I'll
 3 make a motion that we meet on the 23rd of March in
 4 person in Honolulu, Hawaii.
 5 VICE CHAIR GREEN: All right. Do I have a
 6 second?
 7 I like that motion.
 8 DA RICK TEDROW: Madam Chair, this is DA
 9 Tedrow. I'll second.
 10 VICE CHAIR GREEN: So the motion on the
 11 floor is that we will meet on March the 23rd in
 12 person, probably at the office in Santa Fe and
 13 probably in the -- or the branch in Hawaii, probably
 14 not.
 15 Do we have -- Ms. Laura, can you call the
 16 vote?
 17 MS. LAURA ESCARCIDA: Sure. Dr. Green.
 18 VICE CHAIR GREEN: Yes.
 19 MS. LAURA ESCARCIDA: DA Tedrow.
 20 DA RICK TEDROW: Yes.
 21 MS. LAURA ESCARCIDA: Chief Johnson.
 22 CHIEF TIM JOHNSON: Yes, ma'am.
 23 MS. LAURA ESCARCIDA: Officer Williams.
 24 MR. HENCE WILLIAMS: Yes, ma'am.
 25 MS. LAURA ESCARCIDA: Mr. Roybal.

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1 MR. BENNY ROYBAL: Yes.
 2 VICE CHAIR GREEN: Thank you.
 3 The next meeting will be in person on
 4 March the 23rd.
 5 All right. Now, I will move that the
 6 Board go into Closed Executive Session to discuss
 7 only those matters listed on the agenda under
 8 NMSA 1978 10-15-1(H)(1), (3), and (7).
 9 Do I have a second?
 10 CHIEF TIM JOHNSON: I'll second that.
 11 Dr. Green, this is Tim Johnson.
 12 VICE CHAIR GREEN: Thank you, Chief
 13 Johnson.
 14 Ms. Laura, please call the roll.
 15 MS. LAURA ESCARCIDA: Dr. Green.
 16 VICE CHAIR GREEN: Yes.
 17 MS. LAURA ESCARCIDA: DA Tedrow.
 18 DA RICK TEDROW: Yes.
 19 MS. LAURA ESCARCIDA: Chief Johnson.
 20 CHIEF TIM JOHNSON: Yes, ma'am.
 21 MS. LAURA ESCARCIDA: Officer Williams.
 22 MR. HENCE WILLIAMS: Yes, ma'am.
 23 MS. LAURA ESCARCIDA: Mr. Roybal.
 24 MR. BENNY ROYBAL: Yes.
 25 VICE CHAIR GREEN: All right. We are now

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1 moving to Closed Session.
 2 Director Baker, will this room stay open,
 3 or will we move?
 4 MR. BENJAMIN BAKER: Madam Vice Chair,
 5 members of the public, members of the Board, please
 6 log off, or we will park in the waiting room is
 7 probably the most convenient way that we've had
 8 success with this. That way you won't have to guess
 9 when we will be back on.
 10 You may stay in the waiting room of this
 11 meeting so that there's no absence of opportunity
 12 and availability to hear the public portion that
 13 will come subsequent to the Closed Session. So you
 14 can either log off and log back in, and I will put
 15 you in the waiting room, or we can move you to the
 16 waiting room, and I will alert the Vice Chair as
 17 well as the Board as to when the session is closed
 18 and all members of the public are in the waiting
 19 room.
 20 Just a suggestion, Madam Vice Chair. If
 21 we take a short break while we accomplish that?
 22 There are more meeting participants than I have seen
 23 during my tenure here. It will take a few minutes
 24 to get this accomplished.
 25 VICE CHAIR GREEN: So shall we

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1 reconvene -- what time is it now? Shall we
 2 reconvene at 10:00 a.m.?
 3 MR. BENJAMIN BAKER: Madam Vice Chair,
 4 that sounds excellent. Thank you.
 5 VICE CHAIR GREEN: All right. Thank you,
 6 sir.
 7 (Recess taken, 9:49 a.m. to 10:00 a.m.)
 8 (Closed session, 10:00 a.m. to 1:00 p.m.)
 9 MR. BENJAMIN BAKER: Okay. Good
 10 afternoon, members of the community. At
 11 approximately 1:00 p.m., the public-facing meeting
 12 of the Board will reconvene under the direction of
 13 Vice Chair Bobbie Jean Green. Please remember to
 14 mute your microphone, please.
 15 Thank you.
 16 VICE CHAIR GREEN: Welcome back, everyone.
 17 The board is now going back into Open Session. I
 18 affirm that while in Closed Session, it discussed
 19 only those matters specified in the motion and
 20 listed on the agenda under Executive Session, in
 21 accordance with NMSA 1978 Section 10-15-1.
 22 Do I need to call the roll, Director
 23 Baker?
 24 MR. BENJAMIN BAKER: Madam Vice Chair,
 25 members of the Board, I'm looking at the significant

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1 participation as well and making sure that all Board
 2 members have logged back on. I see several -- give
 3 it just another minute or two to make sure that we
 4 have everybody back on, and we will work on that for
 5 you.
 6 VICE CHAIR GREEN: Yes, sir. I believe
 7 everybody is back.
 8 MR. BENJAMIN BAKER: Very well, Madam.
 9 We'll have Ms. Escarcida call the roll.
 10 MS. LAURA ESCARCIDA: Okay. District
 11 Attorney Rick Tedrow.
 12 DA RICK TEDROW: Yes.
 13 MS. LAURA ESCARCIDA: Chief Tim Johnson.
 14 CHIEF TIM JOHNSON: Yes, ma'am.
 15 MS. LAURA ESCARCIDA: Officer Hence
 16 Williams.
 17 MR. HENCE WILLIAMS: Yes, ma'am.
 18 MS. LAURA ESCARCIDA: Dr. Bobbie Jean
 19 Green.
 20 VICE CHAIR GREEN: Present.
 21 MS. LAURA ESCARCIDA: Mr. Benny Roybal.
 22 MR. BENNY ROYBAL: Yes.
 23 VICE CHAIR GREEN: All right.
 24 Thank you. We are moving now, then, to
 25 Agenda Item 11, which is Adrian Molina.

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1 Do I have a motion regarding Adrian
 2 Molina?
 3 MR. BENNY ROYBAL: Madam Chair, Benny
 4 Roybal. I move for revocation.
 5 VICE CHAIR GREEN: There's a motion for
 6 revocation.
 7 Do I have a second?
 8 MR. HENCE WILLIAMS: Hence Williams. I'll
 9 second that, ma'am.
 10 VICE CHAIR GREEN: Thank you, Officer
 11 Williams.
 12 Ms. Laura, please call the roll.
 13 MS. LAURA ESCARCIDA: DA Tedrow.
 14 DA RICK TEDROW: Yes.
 15 MS. LAURA ESCARCIDA: Chief Johnson.
 16 CHIEF TIM JOHNSON: Abstain.
 17 MS. LAURA ESCARCIDA: Officer Williams.
 18 MR. HENCE WILLIAMS: Yes, ma'am.
 19 MS. LAURA ESCARCIDA: Mr. Roybal.
 20 MR. BENNY ROYBAL: Yes.
 21 MS. LAURA ESCARCIDA: Dr. Green.
 22 VICE CHAIR GREEN: Yes. That motion
 23 carries.
 24 Moving to item No. 12, do I have a motion
 25 regarding Louis Henckel?

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1 CHIEF TIM JOHNSON: Dr. Green?
 2 MR. BENNY ROYBAL: Madam Chair? Go ahead.
 3 Madam Chair, Benny Roybal. I move for
 4 revocation.
 5 VICE CHAIR GREEN: Thank you, Mr. Roybal.
 6 CHIEF TIM JOHNSON: Dr. Green, I second
 7 that. This is Tim Johnson.
 8 VICE CHAIR GREEN: Thank you,
 9 Chief Johnson.
 10 Ms. Laura, please.
 11 MS. LAURA ESCARCIDA: DA Tedrow.
 12 DA RICK TEDROW: Yes.
 13 MS. LAURA ESCARCIDA: Chief Johnson.
 14 CHIEF TIM JOHNSON: Yes, ma'am.
 15 MS. LAURA ESCARCIDA: Officer Williams.
 16 MR. HENCE WILLIAMS: Yes, ma'am.
 17 MS. LAURA ESCARCIDA: Mr. Roybal.
 18 MR. BENNY ROYBAL: Yes.
 19 MS. LAURA ESCARCIDA: Dr. Green.
 20 VICE CHAIR GREEN: Dr. Green votes yes.
 21 That motion carries.
 22 Moving on to Agenda Item 13 regarding
 23 Brandi Pyron.
 24 Do I have a motion?
 25 CHIEF TIM JOHNSON: Dr. Green, this is Tim

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1 Johnson. I'll make a motion for default revocation.
 2 VICE CHAIR GREEN: Thank you, Chief. Do I
 3 have a second?
 4 MR. HENCE WILLIAMS: Hence Williams. I'll
 5 second that.
 6 VICE CHAIR GREEN: Thank you, Officer
 7 Williams.
 8 Ms. Laura, please call the roll.
 9 MS. LAURA ESCARCIDA: DA Tedrow.
 10 DA RICK TEDROW: Yes.
 11 MS. LAURA ESCARCIDA: Chief Johnson.
 12 CHIEF TIM JOHNSON: Yes, ma'am.
 13 MS. LAURA ESCARCIDA: Officer Williams.
 14 MR. HENCE WILLIAMS: Yes, ma'am.
 15 MS. LAURA ESCARCIDA: Mr. Roybal.
 16 MR. BENNY ROYBAL: Yes.
 17 MS. LAURA ESCARCIDA: Dr. Green.
 18 VICE CHAIR GREEN: Yes. The motion
 19 carries.
 20 That takes us to item 14 regarding Michael
 21 Mariscal.
 22 Do I have a motion?
 23 MR. HENCE WILLIAMS: Hence Williams.
 24 Default Order of Revocation.
 25 VICE CHAIR GREEN: Thank you, Officer

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1 Williams.
 2 Do I have a second?
 3 MR. BENNY ROYBAL: Benny Roybal. Second,
 4 Madam Chair.
 5 VICE CHAIR GREEN: Thank you, Chief Roybal
 6 (verbatim).
 7 All right. Ms. Laura, please.
 8 MS. LAURA ESCARCIDA: DA Tedrow.
 9 DA RICK TEDROW: Yes.
 10 MS. LAURA ESCARCIDA: Chief Johnson.
 11 CHIEF TIM JOHNSON: Abstain.
 12 MS. LAURA ESCARCIDA: Officer Williams.
 13 MR. HENCE WILLIAMS: Yes, ma'am.
 14 MS. LAURA ESCARCIDA: Mr. Roybal.
 15 MR. BENNY ROYBAL: Yes.
 16 MS. LAURA ESCARCIDA: Dr. Green.
 17 VICE CHAIR GREEN: Yes.
 18 That motion carries.
 19 VICE CHAIR GREEN: Moving on to Item 15,
 20 regarding Nicholas Laskar.
 21 Is there a motion?
 22 CHIEF TIM JOHNSON: Dr. Green, this is Tim
 23 Johnson. I'll make a motion for a three-year
 24 suspension.
 25 VICE CHAIR GREEN: Thank you, Chief

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1 Johnson.
 2 Do I have a second?
 3 MR. BENNY ROYBAL: Madam, Benny Roybal.
 4 Second.
 5 VICE CHAIR GREEN: Thank you, sir.
 6 Ms. Laura, please.
 7 MS. LAURA ESCARCIDA: DA Tedrow.
 8 DA RICK TEDROW: Yes.
 9 MS. LAURA ESCARCIDA: Chief Johnson.
 10 CHIEF TIM JOHNSON: Yes, ma'am.
 11 MS. LAURA ESCARCIDA: Officer Williams.
 12 MR. HENCE WILLIAMS: Yes, ma'am.
 13 MS. LAURA ESCARCIDA: Mr. Roybal.
 14 MR. BENNY ROYBAL: Yes.
 15 MS. LAURA ESCARCIDA: Dr. Green.
 16 VICE CHAIR GREEN: Yes.
 17 VICE CHAIR GREEN: All right. That takes
 18 us to Item 16, regarding Rafael Labastida.
 19 Do I have a motion?
 20 CHIEF TIM JOHNSON: Dr. Green, this is Tim
 21 Johnson. I'll make a motion for revocation.
 22 VICE CHAIR GREEN: Thank you, Chief
 23 Johnson.
 24 Do I have a second?
 25 MR. HENCE WILLIAMS: Hence Williams. I'll

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1 second it.
 2 VICE CHAIR GREEN: Thank you, Officer
 3 Williams.
 4 All right. Ms. Laura, please call the
 5 roll.
 6 MS. LAURA ESCARCIDA: DA Tedrow.
 7 DA RICK TEDROW: Yes.
 8 MS. LAURA ESCARCIDA: Chief Johnson.
 9 CHIEF TIM JOHNSON: Yes, ma'am.
 10 MS. LAURA ESCARCIDA: Officer Williams.
 11 MR. HENCE WILLIAMS: Yes, ma'am.
 12 MS. LAURA ESCARCIDA: Mr. Roybal.
 13 MR. BENNY ROYBAL: Yes.
 14 MS. LAURA ESCARCIDA: Dr. Green.
 15 VICE CHAIR GREEN: Yes.
 16 That motion carries.
 17 And now we're moving to Item 17, which is
 18 Leon Martin.
 19 Do I have a motion?
 20 CHIEF TIM JOHNSON: Dr. Green, this is Tim
 21 Johnson. I'll make a motion for default revocation.
 22 VICE CHAIR GREEN: Thank you, Chief
 23 Johnson.
 24 Do I have a second?
 25 MR. HENCE WILLIAMS: Hence Williams. I'll

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1 second that.
 2 VICE CHAIR GREEN: Thank you, Officer
 3 Williams.
 4 Ms. Laura, please call the roll.
 5 MS. LAURA ESCARCIDA: DA Tedrow.
 6 DA RICK TEDROW: Yes.
 7 MS. LAURA ESCARCIDA: Chief Johnson.
 8 CHIEF TIM JOHNSON: Yes, ma'am.
 9 MS. LAURA ESCARCIDA: Officer Williams.
 10 MR. HENCE WILLIAMS: Yes, ma'am.
 11 MS. LAURA ESCARCIDA: Mr. Roybal.
 12 MR. BENNY ROYBAL: Yes.
 13 MS. LAURA ESCARCIDA: Dr. Green.
 14 VICE CHAIR GREEN: Bobbie Green votes yes.
 15 That motion carries.
 16 VICE CHAIR GREEN: Moving on to Item 18,
 17 which is Robert Gutierrez, do I have a motion?
 18 CHIEF TIM JOHNSON: Dr. Green, this is Tim
 19 Johnson. I'll make a motion for default revocation.
 20 VICE CHAIR GREEN: Thank you,
 21 Chief Johnson. Do I have a second?
 22 MR. BENNY ROYBAL: Madam Chair, Benny
 23 Roybal. Second.
 24 VICE CHAIR GREEN: Thank you, sir.
 25 Ms. Laura, please call the roll.

50	<p>1 MS. LAURA ESCARCIDA: DA Tedrow. 2 DA RICK TEDROW: Yes. 3 MS. LAURA ESCARCIDA: Chief Johnson. 4 CHIEF TIM JOHNSON: Yes, ma'am. 5 MS. LAURA ESCARCIDA: Officer Williams. 6 MR. HENCE WILLIAMS: Yes, ma'am. 7 MS. LAURA ESCARCIDA: Mr. Roybal. 8 MR. BENNY ROYBAL: Yes. 9 MS. LAURA ESCARCIDA: Dr. Green. 10 VICE CHAIR GREEN: Yes. That motion also 11 carries. 12 VICE CHAIR GREEN: Moving on to Agenda 13 Item 19 regarding Richard Cage. 14 Is there a motion? 15 DA RICK TEDROW: Madam Chair, this is 16 DA Tedrow. At this time, I'd move to accept the 17 Director's proposal. 18 VICE CHAIR GREEN: Thank you, DA Tedrow. 19 There's a motion. Do I have a second? 20 CHIEF TIM JOHNSON: Dr. Green, this is Tim 21 Johnson. I'll second that. 22 VICE CHAIR GREEN: Thank you, 23 Chief Johnson. 24 Ms. Laura, please call the roll. 25 MS. LAURA ESCARCIDA: DA Tedrow.</p>	52	<p>1 CHIEF TIM JOHNSON: Yes. 2 MS. LAURA ESCARCIDA: Hence Williams. 3 MR. HENCE WILLIAMS: Yes, ma'am. 4 MS. LAURA ESCARCIDA: Mr. Roybal. 5 MR. BENNY ROYBAL: Yes. 6 MS. LAURA ESCARCIDA: Dr. Green. 7 VICE CHAIR GREEN: Bobbie Green votes yes. 8 Motion carries. 9 We're moving to Agenda Item 21, Patrick 10 Velasquez. 11 Do I have a motion? 12 MR. BENNY ROYBAL: Madam Chair, Benny 13 Roybal. Motion dismissal of LEA. 14 VICE CHAIR GREEN: Thank you, Mr. Roybal. 15 Do I have a second? 16 DA RICK TEDROW: Madam Chair, DA Tedrow. 17 I second. 18 VICE CHAIR GREEN: Thank you, DA Tedrow. 19 Ms. Laura, please. 20 MS. LAURA ESCARCIDA: DA Tedrow. 21 DA RICK TEDROW: Yes. 22 MS. LAURA ESCARCIDA: Chief Johnson. 23 CHIEF TIM JOHNSON: Yes, ma'am. 24 MS. LAURA ESCARCIDA: Officer Williams. 25 MR. HENCE WILLIAMS: Yes, ma'am.</p>
51	<p>1 DA RICK TEDROW: Yes. 2 MS. LAURA ESCARCIDA: Chief Johnson. 3 CHIEF TIM JOHNSON: Yes, ma'am. 4 MS. LAURA ESCARCIDA: Officer Williams. 5 MR. HENCE WILLIAMS: Yes, ma'am. 6 MS. LAURA ESCARCIDA: Mr. Benny Roybal. 7 MR. BENNY ROYBAL: Yes. 8 MS. LAURA ESCARCIDA: Dr. Green. 9 VICE CHAIR GREEN: Bobbie Green votes yes. 10 That motion carries. 11 VICE CHAIR GREEN: Moving on to Agenda 12 Item 20 regarding Robyn Roe. 13 Is there a motion? 14 MR. HENCE WILLIAMS: Madam chair, I'll 15 motion 19 months' suspension. 16 VICE CHAIR GREEN: Thank you, Officer 17 Williams. 18 Do I have a second? 19 MR. BENNY ROYBAL: Madam Chair, Benny 20 Roybal. I second that. 21 VICE CHAIR GREEN: Thank you, Mr. Roybal. 22 Ms. Laura, please call the roll. 23 MS. LAURA ESCARCIDA: DA Tedrow. 24 DA RICK TEDROW: Yes. 25 MS. LAURA ESCARCIDA: Chief Johnson.</p>	53	<p>1 MS. LAURA ESCARCIDA: Mr. Roybal. 2 MR. BENNY ROYBAL: Yes. 3 MS. LAURA ESCARCIDA: Dr. Green. 4 VICE CHAIR GREEN: Yes. 5 That motion carries. 6 VICE CHAIR GREEN: Moving on to Item 22, 7 regarding Michael Shumate. 8 Do I have a motion? 9 CHIEF TIM JOHNSON: Dr. Green, this is Tim 10 Johnson. I'll make a motion to dismiss LEA-90. 11 VICE CHAIR GREEN: Thank you, Chief 12 Johnson. 13 Do I have a second. 14 DA RICK TEDROW: Madam Chair, this is 15 DA Tedrow. I'll second that motion. 16 VICE CHAIR GREEN: Thank you, DA Tedrow. 17 Ms. Laura, please call the roll. 18 MS. LAURA ESCARCIDA: DA Tedrow. 19 DA RICK TEDROW: Yes. 20 MS. LAURA ESCARCIDA: Chief Johnson. 21 CHIEF TIM JOHNSON: Yes, ma'am. 22 MS. LAURA ESCARCIDA: Officer Williams. 23 MR. HENCE WILLIAMS: Yes, ma'am. 24 MS. LAURA ESCARCIDA: Mr. Roybal. 25 MR. BENNY ROYBAL: Yes.</p>

54	<p>1 MS. LAURA ESCARCIDA: Dr. Green.</p> <p>2 VICE CHAIR GREEN: Yes. That motion</p> <p>3 carries.</p> <p>4 VICE CHAIR GREEN: Moving on to Item 23,</p> <p>5 motion regarding James Lujan.</p> <p>6 Is there a motion?</p> <p>7 CHIEF TIM JOHNSON: Dr. Green, this is Tim</p> <p>8 Johnson. I make a motion to reject the settlement</p> <p>9 agreement and for Mr. Lujan to move forward in his</p> <p>10 due process.</p> <p>11 VICE CHAIR GREEN: Motion to reject the</p> <p>12 settlement agreement.</p> <p>13 Do I have a second?</p> <p>14 DA RICK TEDROW: Madam Chair, DA Tedrow.</p> <p>15 Second.</p> <p>16 VICE CHAIR GREEN: Thank you, DA Tedrow.</p> <p>17 Ms. Laura, please call the roll.</p> <p>18 MS. LAURA ESCARCIDA: DA Tedrow.</p> <p>19 DA RICK TEDROW: Yes.</p> <p>20 MS. LAURA ESCARCIDA: Chief Johnson.</p> <p>21 CHIEF TIM JOHNSON: Yes, ma'am.</p> <p>22 MS. LAURA ESCARCIDA: Officer Williams.</p> <p>23 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>24 MS. LAURA ESCARCIDA: Mr. Roybal.</p> <p>25 MR. BENNY ROYBAL: Abstain.</p>	56	<p>1 VICE CHAIR GREEN: Yes. That motion</p> <p>2 carries.</p> <p>3 And I believe those are the items on our</p> <p>4 agenda. That concludes our meeting.</p> <p>5 At this time, I will entertain a motion to</p> <p>6 adjourn.</p> <p>7 MR. BENNY ROYBAL: Madam Chair, Benny</p> <p>8 Roybal. I move to adjourn.</p> <p>9 VICE CHAIR GREEN: Thank you, Mr. Roybal.</p> <p>10 The meeting is adjourned. Thank you.</p> <p>11 (Proceedings adjourned at 1:13 p.m.)</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>
55	<p>1 MS. LAURA ESCARCIDA: Dr. Green.</p> <p>2 VICE CHAIR GREEN: Yes. I vote yes on</p> <p>3 that, and the motion carries.</p> <p>4 VICE CHAIR GREEN: And that takes us to</p> <p>5 Item No. 24. Do I have a motion regarding Jacob</p> <p>6 Cordova?</p> <p>7 CHIEF TIM JOHNSON: Dr. Green, this is Tim</p> <p>8 Johnson. I'll make a motion for default revocation.</p> <p>9 VICE CHAIR GREEN: Thank you,</p> <p>10 Chief Johnson.</p> <p>11 Do I have a second?</p> <p>12 MR. HENCE WILLIAMS: Madam Chair, I'll</p> <p>13 second that. Hence Williams.</p> <p>14 VICE CHAIR GREEN: Thank you, Officer</p> <p>15 Williams.</p> <p>16 Ms. Laura, please call the roll.</p> <p>17 MS. LAURA ESCARCIDA: DA Tedrow.</p> <p>18 DA RICK TEDROW: Yes.</p> <p>19 MS. LAURA ESCARCIDA: Chief Johnson.</p> <p>20 CHIEF TIM JOHNSON: Yes, ma'am.</p> <p>21 MS. LAURA ESCARCIDA: Officer Williams.</p> <p>22 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>23 MS. LAURA ESCARCIDA: Mr. Roybal.</p> <p>24 MR. BENNY ROYBAL: Yes.</p> <p>25 MS. LAURA ESCARCIDA: Dr. Green.</p>	57	<p>1</p> <p>2 NEW MEXICO LAW ENFORCEMENT ACADEMY</p> <p>3 BOARD MEETING</p> <p>4</p> <p>5 REPORTER'S CERTIFICATE</p> <p>6 I, Cynthia C. Chapman, RMR, CCR #219, Certified</p> <p>7 Court Reporter in the State of New Mexico, do hereby</p> <p>8 certify that the foregoing pages constitute a true</p> <p>9 transcript of proceedings had before the said New</p> <p>10 Mexico Law Enforcement Academy Board, held in the</p> <p>11 State of New Mexico, in the matter therein stated.</p> <p>12 In testimony whereof, I have hereunto set my</p> <p>13 hand on December 13, 2022.</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>Job No.: 7491N Proofed By: PD</p>

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1
2 NEW MEXICO LAW ENFORCEMENT ACADEMY
3 BOARD MEETING
4

5 REPORTER'S CERTIFICATE

6 I, Cynthia C. Chapman, RMR, CCR #219, Certified
7 Court Reporter in the State of New Mexico, do hereby
8 certify that the foregoing pages constitute a true
9 transcript of proceedings had before the said New
10 Mexico Law Enforcement Academy Board, held in the
11 State of New Mexico, in the matter therein stated.

12 In testimony whereof, I have hereunto set my
13 hand on December 13, 2022.
14

15
16 *Cynthia Chapman*

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**NEW MEXICO LAW ENFORCEMENT ACADEMY
BOARD MEETING**
December 1, 2022 @ 9:00am
Virtual Meeting via Zoom



Exhibit A: Law Enforcement Officer Certifications

NM Law Enforcement Academy – CBW #109	
Alwin, Troy S.	New Mexico Gaming Control Board/ISD
Ayon, Bill C.	Colfax County Sheriff’s Office
Cisneros, Eric	Alamogordo Police Department
Donato, Jose A.	Las Cruces Police Department
Guzman, Brian D.	New Mexico EMNRD – State Parks
Hulley, Brannon	Los Alamos Police Department
Miera, Jose F.	New Mexico Livestock Board Inspector Division
Redfield, Brandon A.	Santa Fe Police Department
Rosalez, Nicolas	Deming Police Department
Skotchdopole, Paul A.	Albuquerque Police Department
Weyand, Amberly T.	Taos County Sheriff’s Office
Weyand, Robert S.	Taos County Sheriff’s Office
NM Law Enforcement Academy – BPOT #204	
Bachechi, Christopher	Colfax County Sheriff’s Office
Barela, Bryan Thomas	Roswell Police Department
Buffington, Collier H. IV	Tularosa Police Department
Cano, Vanessa	Albuquerque Public Schools Police Department
Cardenas, Rita E.	Taos County Sheriff’s Office
Cardiel, Luis	Roswell Police Department
Castillo Rodriguez, Jose M.	Hidalgo County Sheriff’s Office
Clark, Benjamin J.	Otero County Sheriff’s Office
Garcia, Erica M.	Las Vegas Police Department
Gonzales, Bianca	Roswell Police Department
Green, Curtis	Albuquerque Public Schools Police Department
Hendrix, Ty A.	Hidalgo County Sheriff’s Office
Henry, Francesica	Gallup Police Department
Lockwood, Christopher B.	Los Alamos Police Department
Lopez, Dominic S.	Taos County Sheriff’s Office
Lozano, Elian B.	Luna County Sheriff’s Office
Mendez, Manuel	Luna County Sheriff’s Office
Miller, Joel A.	Santa Fe Police Department
Montoya, Pablo Z.	Espanola Fire Department
Morales, Domicio	Roswell Police Department
Nunez, Miguel	Roswell Police Department
Ochoa, Juan	Luna County Sheriff’s Office
Page, Robert J. Jr.	Espanola Police Department
Robinson, Ty M.	Grants Police Department

Exhibit A



NEW MEXICO LAW ENFORCEMENT ACADEMY

BOARD MEETING

December 1, 2022 @ 9:00am

Virtual Meeting via Zoom



Roble, Steven G.	Springer Police Department
Rodriguez, Christopher	Luna County Sheriff's Office
Rodriguez, Javier	Los Lunas Police Department
Salcido, Myra	Deming Police Department
Sarracino, Sammi A.	Grants Police Department
Silvas, Patrick G.	Roswell Police Department
Stanza, Christopher	Roswell Police Department
Tafoya, Kaitlin A.	Isleta Tribal Police Department
Valdez, Antonio A.	Santa Fe Police Department
Vaughan, Ryan	Tucumcari Police Department
Vigil, Kevin M.	Santa Clara Police Department
Watkins, Charlie T.	Gallup Police Department
Willis, Steven M.	Roswell Police Department
Zeck, Neil	Alamogordo Police Department
Zhuckkahosee, Anthony	Alamogordo Police Department
Albuquerque Police Department – BPOT #126	
Abeyta, Austin	Albuquerque Police Department
Atencio, Xavier	Albuquerque Police Department
Beltran, Lizbeth	Albuquerque Police Department
Brooks-Shuler, Amanda	Albuquerque Police Department
Bryant, Tremaine	Albuquerque Police Department
Chapman, Jacob	Albuquerque Police Department
Dalton, Christian	Albuquerque Police Department
Garcia, Jose	Albuquerque Police Department
Hines, Christopher Russel	Albuquerque Police Department
Jaramillo, Abigail	Albuquerque Police Department
Lannon, Zakery C.	Albuquerque Police Department
Lopez, Adrian	Albuquerque Police Department
Luna, Abraham	Albuquerque Police Department
Marquez, Alicia	Albuquerque Police Department
Martinez-Lozoya, Areli	Albuquerque Police Department
Munoz, Ever	Albuquerque Police Department
Ortiz, Eion	Albuquerque Police Department
Raschke, Steven A.	Albuquerque Police Department
Schultz, Tyler	Albuquerque Police Department
Skeet, Cole	Albuquerque Police Department
Smith, Kyle	Albuquerque Police Department
Steinbock, Brayden	Albuquerque Police Department
Valencia, Brianna	Albuquerque Police Department
Yu, Tsz Hong	Albuquerque Police Department



**NEW MEXICO LAW ENFORCEMENT ACADEMY
BOARD MEETING**
December 1, 2022 @ 9:00am
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New Mexico State Police – BPOT #100	
Calderon, Jadrian R.	New Mexico State Police
Chacon, Victoria N.	New Mexico State Police
Esquivel, Fernando	New Mexico State Police
Garcia, Gabriel M.	New Mexico State Police
Garcia, Nathaniel C.	New Mexico State Police
Garcia, Xavier D.	New Mexico State Police
Gonzales, Nicholas	New Mexico State Police
Greene, OShane L.	New Mexico State Police
Hernandez, Joseph A.	New Mexico State Police
Jim, Cooper	New Mexico State Police
Lee, Kyle R.	New Mexico State Police
Lopez, Marcus G.	New Mexico State Police
Marquez, Jacob	New Mexico State Police
Pena Guillen, Jaime	New Mexico State Police
Provencio, Justin	New Mexico State Police
Reyna, Alexia B.	New Mexico State Police
Sanchez, Shannon	New Mexico State Police
Segura, Dustin J.	New Mexico State Police
Trujillo, Cassius C.	New Mexico State Police
New Mexico State Police – CBW #8	
Daniel, Mervin L.	New Mexico State Police
Hynes, Justin T.	New Mexico State Police
Dona Ana County Sheriff’s Office Training Academy – BPOT #26	
Bissett, Brandon K.	Dona Ana County Sheriff’s Office
Chandler, Christopher L.	Dona Ana County Sheriff’s Office
Duran, Joschua	Dona Ana County Sheriff’s Office
Fuentes, Elliott B.	Dona Ana County Sheriff’s Office
Meraz, Anthony J.	Dona Ana County Sheriff’s Office
Mimbela, Carlos A.	Dona Ana County Sheriff’s Office
Mimbela, Francisco J.	Dona Ana County Sheriff’s Office
Munoz, Jesse	Dona Ana County Sheriff’s Office
Provencio, James T.	Dona Ana County Sheriff’s Office
Saucedo, Jonathon D.	Deming Police Department
Tapia, Mariano	Deming Police Department



**NEW MEXICO LAW ENFORCEMENT ACADEMY
BOARD MEETING**
December 1, 2022 @ 9:00am
Virtual Meeting via Zoom



Exhibit B: Public Safety Telecommunicator Certifications

NM Law Enforcement Academy – PST #156	
Armijo, AnnMarie	Las Vegas Police Department
Bustillos, Anna I.	Santa Fe Regional Emergency Communication Center
Duran, Shiloh	Espanola / Rio Arriba 911 Dispatch
Hernandez, Valeria	Regional Emergency Dispatch Authority
Marquez, Dominic A.	Valencia Regional Emergency Communications Center
Martinez, Jessica Noel	Valencia Regional Emergency Communications Center
Merritt, Jessica R.	Isleta Tribal Police Department
Padilla, Jessica	New Mexico State Police -SOCOM
Parker, Savannah D.	Santa Fe Regional Emergency Communication Center
Savage, Carolyn	San Juan County Communications Authority
Sayre, Selina	Mesilla Valley Regional Dispatch Authority
Silva, Julie A.	Santa Fe Regional Emergency Communication Center
Smith, Leanne	Alamogordo Police Department
Wall, Zechariah	Regional Emergency Dispatch Authority
Williams, Kyle	Cibola Regional Communications Center
Yazzie, Lehannah	San Juan County Communications Authority
NM Law Enforcement Academy – PST #157	
Brown, Alana	Sierra County Regional Dispatch Authority
Castillo, Kerrie M.	Valencia Regional Emergency Communication Center
Chavez, Kimberly H.	Santa Fe Regional Emergency Communication Center
Cherry, Curtis D.	Sierra County Regional Dispatch Authority
Claxton, Keith E.	Santa Fe Regional Emergency Communication Center
Clingingsmith, Malinda L.	Clayton Police Department
Hatch, Maybell	Espanola / Rio Arriba 911 Dispatch
Herrera, Edanelle	Mesilla Valley Regional Dispatch Authority
Jim, Kellie-Ray Raquel	Jicarilla Apache Tribal Police Department
Madrid, Joseph J.	Santa Fe Regional Emergency Communication Center
McKinley, Guillermo M.	McKinley County Metro Dispatch Authority
Medina, Jerika N.	San Juan County Communications Authority
Perea, Aundrea	Cibola Regional Communications Center
Reyes, Petra E.	Valencia Regional Emergency Communications Center
Salas-Banda, Yajaira I.	Santa Fe Regional Emergency Communication Center
Sandoval, Amy S.	Santa Fe Regional Emergency Communication Center
Sisneros, Charles M.	Santa Clara Tribal Police Department
Torrez, Chelsea	McKinley County Metro Dispatch Authority
Tracy, Keith A.	Mesilla Valley Regional Dispatch Authority
Wallace, Eugena K.	McKinley County Metro Dispatch Authority

Exhibit B



**NEW MEXICO LAW ENFORCEMENT ACADEMY
BOARD MEETING**
December 1, 2022 @ 9:00am
Virtual Meeting via Zoom



Southern New Mexico Law Enforcement Academy – PST #18	
Barela, Theodore John Jr.	Carlsbad Police Department
Bernin, Charles M.	Carlsbad Police Department
Byers, Mackenzie L.	Lea County Communications Authority
Garcia, Lluvia	Lea County Communications Authority
Gutierrez, Bianca R.	Carlsbad Police Department
Hernandez, Michael	Lea County Communications Authority
Hobbs, Lindsey E.	Lea County Communications Authority
Martinez, Estevan Jr.	Clovis Police Department
Mason, Jordan	Clovis Police Department
McBride, Laura A.	Lea County Communications Authority
Nunez, Aviana R.	Lea County Communications Authority
Parkman, Cori A.	Lea County Communications Authority
Sanchez, Megan	Lea County Communications Authority
Torres, Yuliana T.	Lea County Communications Authority
Vaca, Candice L.	Carlsbad Police Department
Welch, Vanessa L	Lea County Communications Authority
Central New Mexico Community College – PSD #7	
Adkins, Iris	Pecos Valley Regional Communications Center
Amini, Walihd	Bernalillo County Communications
Arthur, Jerdino	APD Emergency Communications Center
Covington, Allyn	Albuquerque Sunport Communications
Flynn, Damian	Valencia County Regional Communications Center
Gabalton, Lawrence	APD Emergency Communications Center
Garcia, Terese	CNM Security Dispatch
Gee, Magan	APD Emergency Communications Center
Livingston, Naomi	APD Emergency Communications Center
Martinez, Charlie	Valencia County Regional Communications Center
Murphy, Raymond	APD Emergency Communications Center
Parker, Dustin	Valencia County Regional Communications Center
Peralta-Sutherland, Desiree	Pecos Valley Regional Communications Center
Quintana, Loylynn	APD Emergency Communications Center
Recio, Eric	APD Emergency Communications Center
Silva, Lienna	APD Emergency Communications Center
Zambrano, Jordan	APD Emergency Communications Center
Central New Mexico Community College – PSD #3	
Townsend, Lacey	Valencia Regional Emergency Communication